

Roll No.

12756

**MBA 2 Yr. 4th Semester New Scheme
2019-20**

Examination – May, 2023

HUMAN RESOURCE MANAGEMENT

Paper : 20IMG24GH4

Time : Three hours]

[Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : The question paper is divided in two Sections. Section A comprising eight short answer type questions, which are compulsory. Section-B comprising eight questions (two questions from each unit). The students are required to attempt four questions selecting one question from each Unit. All questions will carry equal marks.

SECTION – A

1. Write short notes on the following :

(a) Culture shock

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- (b) Polycentric
- (c) Expatriates
- (d) Cross-cultural training
- (e) Franchising
- (f) Challenges of performance appraisal in International HRM
- (g) Difference between Domestic and International HRM
- (h) Role of Trade Union in International HRM

SECTION – B

UNIT – I

2. Define the term IHRM. What are the major challenges in the International expansion ?
3. Define the term multiculturalism with its nature. Discuss the cross-culture differences and similarities with suitable examples.

UNIT – II

4. Performance management system serves as an important yardstick for the measurement of performance. What are the various issues and criteria to be taken care of in an overseas assignment ?
5. What is performance management ? Explain the factors affecting performance appraisal of International employees.

UNIT – III

6. Define Cross-culture training. What are the major challenges faced in training Expatriate managers ?
7. Write short notes on the following :
 - (a) Cross Border Mergers and Acquisition
 - (b) Explain theories of Compensation

UNIT – IV

8. What do you mean by International Industrial Relations ? Discuss various strategic issues faced by employers, employees and government.
9. Write short notes on the following :
 - (a) Managing Cross Culture Negotiation
 - (b) Process of Repatriation